

NAME	POSITION	TYPE OF INTEREST	DESCRIPTION OF INTEREST	DATE INTEREST AROSE	DATE INTEREST CEASED
Peter Howard	Company Member	Governance of another school, academy or charity	Trustee of charity Together Norfolk - Charity number: 1166382	21/03/2015	
Sarah Porter	Head of Quality Assurance (Inclusion)	Connected Party's relationship with Trust (individual)	S Porter's husband, M Porter, is a Company Member	1/9/2015	06/10/2023
Micahel Shaun Porter	Company Member	Connected Party's relationship with Trust (individual)	Shaun's spouse (Sarah Porter) is an employee of the Trust under a contract of employment.	16/9/2015	06/10/2023
Tim Payne	Company Member	Governance of another school, academy or charity	Chair of Swafield Village Hall, charity number 1072136	12/6/2017	
Neil Campbell	Management level employee	Connected Party's relationship with Trust (individual)	Neil's wife (R Campbell) is employed by the Trust under a contract of employment	1/9/2019	1/2/2023
Sara Bush	Management level employee	Connected Party's relationship with Trust (individual)	Sara's husband (M Bridge) is employed by the Trust under a contract of employment	1/1/2021	
Julie Winyard	Company Director	Governance of another school, academy or charity	Julie is a trustee of Essex and Thames SCITT and was made Chair of the Board in August 2021. Julie was also a supplier to the Trust prior to commencing her trustee role (supplier relationship now ended). JW is a Trustee for Teacher Training Board.	20/4/2021	19/9/2023
Rebecca Betts	Company Director	Connected Party's relationship with Trust (individual)	Rebecca's child is a pupil at a Trust academy	6/5/2021	12/12/2022
Rebecca Betts	Company Director	Connected Party's relationship with another company	Rebecca is a company director of Bear Project Solutions. The Trust does not do business with this company	6/5/2021	

Sarah Porter	Head of Quality Assurance (Inclusion)	Governance of another school, academy or charity	Saham Toney Parish Council	1/7/2021	
Christina Kenna	Management level employee	Governance of another school, academy or charity	Town Councillor for Long Stratton Town Council	1/1/2022	31/12/2022
Hazel Cubbage	Management level employee	Governance of another school, academy or charity	Member of the advisory board for Norfolk Chambers of Commerce Business Climate Leaders	1/3/2022	
Andrew Small	Management level employee	Connected Party's relationship with Trust (individual)	Andrew's wife (Amanda Small) is an employee of the Trust under a contract of employment.	20/4/2022	31/12/2022
Christina Kenna	Management level employee	Connected Party's relationship with Trust (individual)	Christina's daughter (Hazel Cubbage) is the Interim CEO of the Trust under a contract of employment.	18/7/2022	31/12/2022
Hazel Cubbage	Management level employee	Connected Party's relationship with Trust (individual)	Hazel's mother (Christina Kenna) is the Trust's Director of Education (under a contract of employment) and Trust Director	18/7/2022	31/12/2022
Hazel Cubbage	Company Director and Management Level Employee	Direct relationship with Trust	Trust Employee under a contract of employment	18/7/2022	
Claire Charlwood	Company Director	Connected Party's relationship with Trust (individual)	Claire's child is a pupil at a Trust academy	21/7/2022	02/10/2023
Alaa Zuhair Abdulrahim Mohammed	Company Director	Connected Party's relationship with Trust (individual)	Alaa's child is a pupil at a Trust academy	21/7/2022	
John Crofts	Company Director & Company Member	Governance of another school, academy or charity	Chair of the Local Governing Body for Smithdon High School (West Norfolk Academy Trust)	01/09/2022	
Rebecca Clack	Management level employee	Connected Party's relationship with Trust (individual)	Becky's daughter (N Clack) is engaged by the Trust under a contract of employment	1/9/2022	

John Tindall	Company Director	Connected Party's relationship with another company	John is a company director of Triple Bottom Line Accounting Limited. The Trust does not do business with this company.	21/7/2022	25/5/2023
Richard Nobes	Management level employee	Connected Party's relationship with Trust (individual)	Richard's sister-in-law (Shelly Webb) is engaged by the Trust under a contract of employment	28/11/2022	21/7/2023
Michelle Webb	Management level employee	Connected Party's relationship with Trust (individual)	Shelly's brother-in-law (Richard Nobes) is engaged by the Trust under a contract of employment	28/11/2022	21/7/2023
Hazel Cabbage	Company Director and Management Level Employee	Connected Party's relationship with Trust (individual)	H Cabbage's mother (C Kenna) provides consultancy services to the Trust on occasion, including as a sole trader and through a company called Insight Igloo	01/01/2023	
John Crofts	Company Director & Company Member	Connected Party's relationship with another company	Undertaking a role as County Councillor for the Free Bridge Lynn Division at Norfolk County Council	4/8/2023	
Matthew Dawson	Local Governance Member	Connected Party's relationship with Trust (individual)	M Dawson's wife (Natalie Dawson) is employed by the Trust under a contract of employment	01/09/2023	
Matthew Dawson	Local Governance Member	Direct relationship with Trust	M Dawson is an employee of the Trust (staff local governance member)	19/09/2023	
Lorraine Long	Local Governance Member	Direct relationship with Trust	L Long is an employee of the Trust (staff local governance member)	25/09/2023	
Zuzana Onuchukwu	Local Governance Member	Direct relationship with Trust	Z Onuchukwu is an employee of the Trust (staff local governance member)	28/09/2023	
Denise McGee	Local Governance Member	Direct relationship with Trust	D McGee is an employee of the Trust (staff local governance member)	28/09/2023	
Ashley Coley	Local Governance Member	Direct relationship with Trust	A Coley is an employee of the Trust (staff local governance member)	02/10/2023	
Bridget Massen	Local Governance Member	Direct relationship with Trust	B Massen is an employee of the Trust (staff local governance member)	02/10/2023	
Sarah Porter	Management level employee	Connected Party's relationship with Trust (individual)	S Porter's husband, M Porter, is a Company Director	5/10/2023	

Micahel Shaun Porter	Company Director & Company Member	Connected Party's relationship with Trust (individual)	Shaun's spouse (Sarah Porter) is an employee of the Trust under a contract of employment.	5/10/2023	
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